

Report re Retirement of Certain Members of the Public Service

[51b]

As required by Section 7 of Chapter 67, 10-11 George V, "An Act to Provide for the Retirement of Certain Members of the Public Service," the Civil Service Commission begs to submit for the information of Parliament, its first annual report on its operations under that Act.

The Act was placed on the Statute Books on July 1, 1920, and immediately the Commission communicated with the several deputy ministers, requesting the report called for in section 2 (1) upon all officers in their respective departments of the age of sixty-five years and over in order that all those who were reported as not rendering good and efficient service for the remuneration they were receiving might forthwith be retired.

Between July 9, when this request for report was despatched, and the end of the calendar year, 1,599 employees were reported upon, practically all the departments having responded.

Of these 1,599 reported upon, 650 were recommended for retirement, the principal reasons assigned for such recommendation being (1) ill health, (2) advancing age, (3) personal request by employee. The remaining 949 were reported efficient and rendering value for remuneration received.

Of the 650 recommended for retirement 72 were contributors to the Civil Service Superannuation and Retirement Fund and consequently did not come under the provisions of the Act of 1920, nor call for any action on the part of the Civil Service Commission.

To the remaining 578 officials the prescribed notices of their proposed retirement was sent, said notices quoting such portions of the Act as would inform the recipients on all essential points. They were advised of the reasons given by the department for the recommendation made, and the approximate amount of their retiring gratuity or annuity as the case might be, and they were further advised that the Act allowed the right of appeal if so desired.

In reply appeals were filed by 211 employees. Many contested the statement that they were not rendering efficient service, claiming that they were fully capable of as good work as in the past, and practically all appellants protested that the retiring allowance was inadequate. In many cases, however, when attention was drawn to the fact that the retiring allowance had cost the proposed recipient nothing, that under the Civil Service Act the departments could dispense with his service at any time for cause and that the Act under which it was proposed to retire him was only tentative and would become inoperative after June 30, 1921, after which date there would be no guarantee of any retiring allowance at all—when these facts were brought to the attention of appellants a considerable number withdrew their appeals and accepted the terms offered, though often accompanying such acceptance with a renewed request for more liberal allowance if possible.

This acquiescence enabled the Commission to proceed as required by the Act, and at the close of the calendar year 94 retirements had been fully completed.

Arrangements for hearing the appeals which had been filed were commenced at once and these will be disposed of as rapidly as the engagements of the Commissioners and the convenience of the appellants will permit.

On July 29 an Order in Council was passed instructing the Civil Service Commission, under section 2 (2) of the Act, to report, after consultation with the respective deputy heads, upon any officer under the age of sixty-five years who by reason of advancing age, failing health, physical disability, lack of experience or ability or lack of employment were not capable of or were not rendering efficient service with a view to their retirement from the public service. Up to December 31, 1920, 79 employees had been so reported. Of this number four have been retired.

Attached hereto are the following appendices, viz.:

I. A statement respecting those over sixty-five years of age who have been retired, showing in each case the name, age, and salary, length, nature and place of service, reasons for retirement and the amounts paid or to be paid by way of retiring allowance.

II. A similar statement respecting those under sixty-five years of age.

III. Copy of the Order in Council of July 29.

In the practical administration of the Act the Civil Service Commission has encountered cases which present circumstances not contemplated when the legislation was submitted to Parliament, which are not therefore always provided for as fully and equitably as it was the undoubted intention of Parliament that they should be.

For the information of Parliament the Commissioners respectfully submit the following illustrations:—

I. Section I (b) defines the meaning of "Officer," to be any person who is employed in the public service and who receives a stated annual salary, but shall not include any person appointed for a temporary purpose or on part time.

Certain departments have requested that seasonal employees be included. The Clerk of the Senate has recommended some charwomen for retirement. A ruling regarding the former class of employees has been requested of the Justice Department and as yet no reply has been received. The Department of Justice has ruled, however, that charwomen should not be included within the category of employees "who are receiving a stated annual salary."

It is somewhat different with seasonal employees. While paid at a monthly rate for only part of each year it has been ruled that seasonal employees whose position is of a permanent character are eligible to receive increases, thus establishing the permanent character of the appointment. It would appear, therefore, that they may be regarded as permanent within the meaning of the Act. The Commissioners would therefore recommend that the term "officer" be defined to include permanent seasonal employees. The provisions in the Act for paying the annuities and gratuities according to salary, age and length

SESSIONAL PAPER No. 51b

of service would safeguard the interests of long-time employees, and also prevent seasonal employees having an unjust advantage over others.

II. Section 2, sub-section (I), in referring to officers of the age of sixty-five years and over, provides only one reason for retirement, namely, "not reported to be rendering good and efficient service for the remuneration that is being paid them." This reason is resented when quoted to officers having long periods of efficient service to their credit. Subsection (2), which applies to officers under sixty-five years, gives a number of grounds for retirement, e.g., advancing age, failing health, physical disability, lack of experience or ability or lack of employment. The Commission would respectfully suggest subsection I be amended by adding the causes for retirement set forth in subsection (2).

III. In section 3, subsection (2) there is an obvious anomaly which should be removed. According to this section as it stands, a man of sixty years of age who has served ten years continuously should be given ten sixtieths of his average salary for the past three years for his first ten years of service and one sixtieth for each subsequent year. A man under sixty years of age is required to have served twenty years continuously in order to receive ten-sixtieths for his first twenty years of service and one-sixtieth for each year of service subsequent to his twenty years continuous service thereby losing ten years of active service. The obvious intention is that in each case the officer shall receive one-sixtieth for each year of service and the Commission suggested that the Act be amended accordingly.

IV. The allowances under section 3 (2) are computed on the basis of the average annual salary for the last three years of service. This is consequent on the assumption that the last salary received by the employee is the highest. Some few cases have been brought to the notice of the Commission where the average salary for the full service is higher than the average for the last three years. These cases are those of officials who some years ago drew higher salaries but changes in their work, usually caused by departmental readjustment, have resulted in practical demotion and consequently reduction of salary. The Commissioners would therefore recommend that the Act be amended to enable the calculation of retiring allowance to be based on the average salary for full-time service in those cases where such average would be greater than the average for the last three years of service.

V. In Section 3 subsection (4) provision is made for computing fractions of periods for length of service. Thus six months or more is to be counted as a full year. The Commissioners would submit that similarly in subsections (b) and (c) of section 3, one-half of the multiple should be considered equal to the whole. For example, a man between the age of forty-five and fifty years who had served fourteen years should be entitled to a retiring gratuity equal to four months' salary. It is respectfully recommended that section 4 be amended accordingly.

11 GEORGE V, A. 1921

VI. No provision is made in section 3 (5) for including the cost of living bonus when computing the amount of retiring allowance. Other living allowances and perquisites are quite properly included. It would appear logical and consistent to also include the bonus which is more a part of the salary than allowance for house or fuel.

In conclusion the Commissioners beg to refer again to the almost unanimous protest from those listed for retirement against the amount of the retiring allowance provided under the Act. Were all these employees to receive thirty-sixtieths of their average salary for the past three years very little complaint could be made. But there are not many who receive the maximum annuity. Of the employees over sixty-five years of age who clearly ought to be retired, many entered the service at fifty years of age and over, and consequently having served only from ten to twenty years they are now being retired on from ten to twenty-sixtieths of the average salaries as the case may be. Again, employees with greater length of service but small salaries find that even half their average salary in an annuity does not nearly approximate a living allowance. The Commission would therefore respectfully suggest that consideration at least might be given to the plea for more generous terms for the lower grade men.

All of which is respectfully submitted,

W. J. ROCHE,
Chairman.

OTTAWA, February 15, 1921.

STATEMENT 2

RETIREMENT UNDER CHAPTER 67, 10-11 GEORGE V,
OF EMPLOYEES UNDER SIXTY-FIVE YEARS

Department	Recommended for Retirement	Number under 45	Retirements completed by Order in Council December 31, 1920
Agriculture.....	6	-	2 retired, November 30, and December 31, 1920.
Air Board.....	0	-	
Archives.....	1	-	
Auditor-General.....	0	-	
Conservation Commission.....	0	-	
Customs—Inside.....	Report not yet received.	-	
Outside.....		-	
Inland Revenue.....	0	-	
External Affairs.....	0	-	
Finance.....	2	-	1 retired, December 31, 1920.
Governor General's Secretary.....	0	-	
Health.....	0	-	
House of Commons.....	0	-	
Immigration and colonization.....	0	-	
Indian Affairs.....	1	-	
Insurance.....	0	-	
Interior.....	19	7	1 retired, November 1, 1920.
Justice.....	2	-	
Labour.....	0	-	
Library of Parliament.....	Awaiting reclassification	-	
Marine.....	11	-	
Militia and Defence.....	3	-	
Mines.....	1	1	
Naval Service.....	3	-	
Post Office.....	22	7	
Privy Council.....	0	-	
Public Works.....	Report not yet received.	-	
Railways and Canals.....	6	-	1 retired, December 31, 1920.
Railway Commission.....	1	-	1 retired, December 1, 1920.
Royal Canadian Mounted Police.....	0	-	
Secretary of State.....	Report not yet received.	-	
Senate.....	Report not yet received.	-	
Trade and Commerce.....	2	0	
Patents and Copyrights.....	0	-	
Scientific and Industrial Research.....	0	-	
	79	15	6

STATEMENT 1—December 31, 1920

RETIREMENTS UNDER CHAPTER 67, 10-11 GEORGE V,
OF EMPLOYEES OVER SIXTY-FIVE YEARS

Department	Number reported	Recommended for Retirement	Contributors to Civil Service Superannuation Fund.	Appeals	Retirement completed by Order in Council
Agriculture.....	32	3	1	-	2 retired, December 31, 1920.
Air Board.....	0	0	-	-	
Archives.....	9	2	-	-	1 retired, December 31, 1920.
Auditor General.....	1	0	-	-	
Conservation Commission.....	0	0	-	-	
Customs—Inside.....	13	3	1	2	2 retired, June 30, 1921.
Outside.....	363	149	19	44	2 retired, July 1, 1920, and December 31, 1920.
Inland Revenue.....	66	34	5	20	8 retired, December 31, 1920.
External Affairs.....	0	0	-	-	
Finance.....	9	4	-	-	3 retired, December 31, 1920.
Governor General's Secretary.....	2	0	-	-	
Health.....	17	4	-	4	
House of Commons.....	14	4	-	-	
Immigration and Colonization ..	17	17	-	14	3 retired, December 31, 1920, 1 retired, March 31, 1921.
Indian Affairs.....	39	19	-	4	13 retired, December 31, 1920.
Insurance.....	0	0	-	-	
Interior.....	48	18	5	9	4 retired, December 31, 1920.
Justice.....	19	11	1	-	2 retired, November 30, 1920 and October 31, 1920.
Labour.....	1	1	-	-	1 retired, March 31, 1921.
Library of Parliament.....		A waiting classification.			
Marine.....	252	68	1	27	21 retired, December 31, 1920, 1 retired, July 6, 1920.
Militia and Defence.....	42	28	-	9	
Mines.....	6	2	-	-	2 retired, December 31, 1920, December 15, 1920.
Naval Service.....	8	6	-	2	
Post Office.....	218	100	28	27	7 retired, December 31, 1920, 1, January 31, 1921.
					3 retired, July 1 and November 1, 1920, and June 30, 1921.
Privy Council.....	2	1	-	-	1 retired, January 31, 1921.
Public Works.....	277	68	1	32	1 retired, June 30, 1921.
Railways and Canals—Inside ..	5	5	0	2	3 retired, December 31, 1920, 2 retired, June 30, 1921.
Outside..	80	80	4	3	
Railway Commission.....	6	0	-	-	
Royal Canadian Mounted Police.	0	0	-	-	
Secretary of State.....	4	0	3	-	
Senate.....	8	1	-	-	1 retired, December 31, 1920.
Trade and Commerce.....	37	20	3	12	4 retired, December 31, 1920, 2 retired, January 1, 1921.
Patents and Copyrights.....	4	2	-	-	1 retired, December 31, 1920.
Scientific and Industrial Research.....	0	0	-	-	
	1,599	650	72	211	92

SUMMARY

RENTAL AGREEMENT
UNDER CHAPTER 67, 10-11
AUTHORITY, 31, DECEMBER 31, 1920

RETIREMENTS IN PUBLIC SERVICE

7

SESSIONAL PAPER No. 51b

Department and Name	Position and Place	Reasons for Retirement	Date of Retirement	Age at Retirement	No. of Years Service	Salary at time of Retirement	Average salary three previous years	Gratuity Section 3 (1)	Retiring Annuity Section 3 (2)	Retiring Gratuity Section 3 (3)
						\$	\$	\$	\$	\$
<i>Agriculture—</i>										
H. H. Sinclair.....	Fyle Clerk, Ottawa.....	Protracted ill health.	Nov. 30, 1920	46	14	1,600 00	266 66	800 00		
R. E. Armstrong.....	Clerk, D. & C. S., Ottawa.	Advancing age..	Dec. 31, 1920	75	30	1,000 00	166 66	497 91		
J. H. P. Good.....	Clerk, Publications Br., Ottawa.	Advancing age..	Dec. 31, 1920	71	6	1,700 00	283 33	850 00		
Mrs. Kingsmill.....	Clerk, Administration Br., Ottawa.	Protracted ill health.	Dec. 31, 1920	63	36	1,300 00	1,237 50	618 75		
<i>Archives—</i>										
Mrs. Kate Corner.....	Public Archives, London, Eng.	Advancing age..	Dec. 31, 1920	74	40	1,037 10	1,037 10	172 85	518 55	
<i>Customs and Inland Revenue:</i>										
<i>Customs—</i>										
J. Beith.....	Collector of Customs, Bowmanville.	Advancing age..	Dec. 31, 1920	83	24	1,680 00	1,570 00	280 00	628 00	
E. Donohue.....	Customs Grocery Appraiser, Montreal.	Advancing age and ill health.	July 1, 1920	75	23	2,520 00	2,293 33	420 00	879 11	
H. H. Pidgeon.	Statistical Clerk, Ottawa.	Advancing age..	June 30, 1921	70	21	1,600 00	1,600 00	266 66	560 00	
T. Tanner.....	Messenger Clerk, Ottawa.	Advancing age..	June 30, 1921	69	9	1,200 00	1,200 00	200 00	800 00	
<i>Inland Revenue—</i>										
Thos. Burgess.....	General Repair Man, Ottawa.	Advancing age..	Dec. 31, 1920	65	32	1,200 00	1,096 66	200 00	548 33	
E. Chartier.....	Deputy Collector, Grade 4 Division, Sherbrooke, P.Q.	Advancing age..	Dec. 31, 1920	74	27	2,160 00	1,928 33	360 00	867 75	
D. Dwyer.....	Sub-Collector (L.S.), St. Stephen, N.B.	Advancing age..	Dec. 31, 1920	67	19					
H. R. Marion.....	Deputy Collector, Grade 4 Division, Windsor, Ont.	Advancing age..	Dec. 31, 1920	69	19	2,400 00	2,193 33	400 00	694 55	
T. McGuire.....	Deputy Collector, Grade 2 Division, Ottawa, Ont.	Advancing age..	Dec. 31, 1920	71	23	1,680 00	1,605 00	280 00	615?25	
John Talbot.....	Excise Enforcement Officer London, Ont.	Advancing age..	Dec. 31, 1920	77	23	1,200 00	1,130 00	200 00	433 16	

CIVIL SERVICE COMMISSION

11 GEORGE V, A. 1921

**RETIREMENT UNDER CHAPTER 67, 10-11 GEORGE V, AUTHORIZED BY ORDER IN COUNCIL UP TO
DECEMBER 31, 1920—Continued**

Department and Name	Position and Place	Reasons for Retirement	Date of Retirement	Age at Retirement	No. of Years Service	Salary at time of Retirement	Average salary three previous years	Gratuity Section 3 (1)	Retiring Annuity Section 3 (2)	Retiring Gratuity Section 3 (3)	\$
<i>Inland Revenue—Concluded</i>											
C. S. Warren...	Exciseman, Grade 1, Montreal, P.Q.	Advancing age...	Dec. 31, 1920	74	30	\$1,140 00	\$1,061 66	\$190 00	\$530 83		
J. A. Wood...	Sub-Collector, Grade 1, Brockville, Ont.	Advancing age...	Dec. 31, 1920	73	25	\$1,200 00	\$1,096 66	\$200 00	\$456 94		
<i>Finance—</i>											
Mrs. M. A. Barrie...	Clerk, Ottawa.....	Advancing age...	Dec. 31, 1920	81	44	\$900 00	\$875 00	\$875 00	\$150 00	\$437 50	
Mrs. C. L. Bennett...	Clerk, Ottawa.....	Advancing age...	Dec. 31, 1920	75	37	\$1,000 00	\$937 50	\$1,000 00	\$166 66	\$468 75	
Miss F. J. Nettle...	Clerk, Ottawa.....	Advancing age...	Dec. 31, 1920	66	36	\$900 00	\$875 00	\$900 00	\$150 00	\$437 50	
R. S. Cowan...	Currency Teller, A.R.G.'s Office, St. John.	Advancing age...	Dec. 31, 1920	62	28	\$1,500 00	\$1,500 00	\$1,500 00	\$250 00	\$700 00	
<i>Immigration and Colonization—</i>											
R. Boston...	Immigration Deportation Officer, London.	Advancing age...	Dec. 31, 1920	84	14	\$1,200 00	\$1,200 00	\$1,200 00	\$200 00	\$280 00	
Mrs. E. Corneil...	Immigration Matron, Quebec, P.Q.	Advancing age...	Dec. 31, 1920	91	32	\$720 00	\$670 00	\$720 00	\$120 00	\$335 00	
H. J. Hupt...	Immigration Inspector, Coutts, Alta.	Advancing age...	Dec. 31, 1920	68	8	\$1,320 00	\$1,320 00	\$1,320 00	\$220 00	\$880 00	
R. W. Hillyard...	Inspector of British Immigrant Children, Ottawa.	Advancing age...	Mar. 31, 1921	81	21						
<i>Indian Affairs—</i>											
C. Beckwith...	Indian Agent, Stean Mills.	Advancing age...	Dec. 31, 1920	72	32	\$200 00	\$200 00	\$200 00	\$33 33	\$100 00	
J. R. Bourchier...	Indian Agent, Grade 2, Georgina Island, Ont.	Advancing age...	Dec. 31, 1920	85	9	\$400 00	\$400 00	\$400 00	\$66 66	\$266 65	
M. Campbell...	Indian Farming Instructor, Portage la Prairie, Man.	Advancing age...	Dec. 31, 1920	66	32	\$1,380 00	\$1,190 00	\$1,380 00	\$230 00	\$585 00	
S. Hagan...	Indian Agent, Thessalon.	Advancing age...	Dec. 31, 1920	80	29	\$840 00	\$740 00	\$840 00	\$140 00	\$357 66	
C. Harlow...	Indian Agent, Caledonia.	Advancing age...	Dec. 31, 1920	82	23	\$100 00	\$100 00	\$100 00	\$16 66	\$38 33	
G. Hodgson...	Indian Farming Instructor, Calgary, Alta.	Advancing age...	Dec. 31, 1920	74	37	\$1,560 00	\$1,370 00	\$1,560 00	\$260 00	\$685 00	
C. E. Hughes...	Indian Agent, Saddle Lake Failing health...	Dec. 31, 1920	66	8							
W. Kennedy...	Indian Farming Instructor, Duck Lake, Sask.	Advancing age...	Dec. 31, 1920	68	9	\$1,560 00	\$1,560 00	\$1,560 00	\$260 00	\$1,040 00	
R. E. Loring...	Indian Agent, Hazelton, B.C.	Advancing age...	Dec. 31, 1920	68	31	\$2,620 00	\$2,196 66	\$2,196 66	\$433,33	\$1,098 33	

RETIREMENTS IN PUBLIC SERVICE

SESSIONAL PAPER No. 51b

9

J. A. Markle.....	Inspector, Red Deer, Alta.	Advancing age..	Dec. 31, 1920	2,846 66	480 00	1,423 33
John Semens.....	Inspector, Winnipeg, Man.	Advancing age..	Dec. 31, 1920	2,246 66	380 00	748 88
J. A. Sutherland.....	Constable, Grenfell, Sask.	Advancing age..	Dec. 31, 1920	900 00	150 00	450 00
W. Whelan.....	Indian Agent, Yarmouth, N.S.	Advancing age..	Dec. 31, 1920	50 00	8 33	18 33
<i>Interior—</i>						
Richard Breen.....	Clerk, Winnipeg, Man.	Advancing age..	Dec. 31, 1920	1,120 00	186 66	560 00
A. A. Lapointe.....	Account Clerk, Ottawa...	Failing eyesight	Nov. 1, 1920	1,600 00	266 66	799 98
Mrs. A. McMaster.....	Junior Engrosser, Ottawa.	Advancing age..	Dec. 31, 1920	1,020 00	1,007 00	503 75
Mrs. L. L. Norton.....	Junior Engrosser, Ottawa.	Advancing age and failing health.	Dec. 31, 1920	72	37	
Miss F. Sharpe.....	Junior Engrosser, Ottawa.	Advancing age and failing health.	Dec. 31, 1920	69	22	
<i>Justice—</i>						
*L. H. Chambers.....	Deputy Warden of the Dorchester Penitentiary.	Advancing age..	Nov. 30, 1920	2,940 00	2,793 33	490 00
*D. O'Leary.....	Deputy Warden of the Kingston Penitentiary.	Advancing age..	Oct. 31, 1920	3,060 00	2,850 00	510 00
<i>Latour—</i>						
E. H. Williams.....	Distribution Clerk, Ottawa.	Failing health and advancing age.	Mar. 31, 1920	70	21	
<i>Marine—</i>						
Chas. A. Amiro.....	Lightkeeper, West Pubnico Foreman Mechanic, M. S., Quebec.	Failing health..	Dec. 31, 1920	66	23	
G. Belanger.....	Lightkeeper, Grand River	Advancing age..	Dec. 31, 1920	75	60	
W. Bisson.....	Lightkeeper, Papineauville	Advancing age and general disability.	Dec. 31, 1920	80	24	
Jos. Chabot.....	Lightkeeper, West Arichat Storekeeper, Charlottetown.	Advancing age..	Dec. 31, 1920	83	23	
H. H. Chrichton.....	Lightkeeper, Active Pass..	Advancing age..	Dec. 31, 1920	83	46	
A. Finlayson.....	Messenger, Quebec, P.Q..	Advancing age..	Dec. 31, 1920	78	45	
*H. Georgeson.....	Lightkeeper, Little Channel.	Advancing age..	Dec. 31, 1920	85	36	
H. Germain.....	Clerk, Quebec, P.Q.	Advancing age..	Dec. 31, 1920	67	12	
Wm. Hardy.....	Lightkeeper, Reid's Point.	Advancing age..	Dec. 31, 1920	73	45	
A. Hamel.....	Lightkeeper, Caraquet N.B.	Advancing age..	Dec. 31, 1920	77	32	
W. Lamb.....	Lightkeeper, Buctouch, N.B.	Advancing age..	Dec. 31, 1920	81	11	
G. Lanteigne.....	Blacksmith, Halifax, N.S.	Advancing age..	Dec. 31, 1920	67	32	
D. O. Maillet.....	Lightkeeper, Parry Sound.	Advancing age and failing health.	Dec. 31, 1920	82	37	
W. McDonald.....	John McLeod.....	Failing health..	Dec. 31, 1920	68	32	
J. McKay.....	Lightkeeper and Engineer, North Sydney, N.S.			66	36	
				67	8	

CIVIL SERVICE COMMISSION

11 GEORGE V, A. 1921

SUMMARY—*Concluded*RETIREMENT UNDER CHAPTER 67, 10-11 GEORGE V, AUTHORIZED BY ORDER IN COUNCIL UP TO
DECEMBER 31, 1920—*Concluded*

Department and Name	Position and Place	Reasons for Retirement	Date of Retirement	Age at Retirement	No. of Years Service	Salary at time of Retirement	Average salary three previous years	Gratuity Section 3 (1)	Retiring Annuity Section 3 (2)	Retiring Gratuity Section 3 (3)	\$ cts.
<i>Marine—Concluded.</i>											
M. Noonan.....	Labourer, Halifax, N.S....Steamship Inspector, St. John.	Advancing age..	Dec. 31, 1920	75	57	2,520 00	2,263 33	420 00	1,018 50		
I. J. Olive.....	Advancing age..	Dec. 31, 1920	80	27						
Theo. Rooney.....	Lightkeeper, Navy Bar, Feebleness and St. Andrews, N.B.	Feebleness and advancing age..	Dec. 31, 1920	70	16						
R. Swindell.....	Packer and Helper, Quebec	Advancing age..	Dec. 31, 1920	76	16						
J. Tyrie.....	Watchman, D. L. Depot, Advancing age..	Advancing age..	Dec. 31, 1920	68	8						
W. Wheby.....	Prescott, Ont. Carpenter, Halifax, N.S....	Advancing age..	Dec. 31, 1920	82	20						
<i>Mines—</i>											
Dr. E. Haanel.....	Director, Ottawa, Ont....	Advancing age..	Dec. 15, 1920	79	20	4,500 00	4,179 12	750 00	1,393 04		
Mrs. W. Sparks.....	Clerk, Ottawa.....	Advancing age..	Dec. 31, 1920	69	23	1,300 00	1,295 83	216 66	496 73		
<i>Post Office—</i>											
S. R. Barfoot.....	Postmaster, Chatham, Ont.	Advancing age..	Dec. 31, 1920	77	56	2,640 00	2,333 33	440 00	1,166 67		
J. E. Bigney.....	Railway Mail Clerk, Halifax, N.S.	Loss of eyesight	July 1, 1920	65	33	1,560 00	1,466 68	260 00	733 34		
E. L. Fairbanks.....	Postal Clerk, Ottawa, Ont.	Advancing age..	Dec. 31, 1920	70	25	1,500 00	1,458 33	250 00	607 64		
W. Finlayson.....	Railway Mail Clerk, Vancouver, B.C.	Failing health..	Nov. 1, 1920	67	27	1,560 00	1,406 98	260 00	633 12		
L. J. Genest.....	Watchman, Quebec, P.Q..	Advancing age..	Dec. 31, 1920	83	8	960 00	960 00	160 00	800 00		
W. H. Langford.....	Letter Carrier's Helper, Ottawa, Ont.	Advancing age..	Dec. 31, 1920	66	26	1,260 00	1,086 25	210 00	470 71		
J. H. McMillan.....	Postmaster, Cornwall, Ont.	Advancing age..	Dec. 31, 1920	72	19	2,280 00	2,090 00	380 00	661 83		
Henry Merrick.....	Inspector, Kingston, Ont..	Advancing age..	Jan. 31, 1921	84	26	4,020 00	3,757 77	670 00	1,628 36		
J. E. Verrault.....	Letter Carrier, Montreal..	Advancing age..	Dec. 31, 1920	69	8	1,140 00	1,140 00	190 00	950 00		
Mrs. C. A. White.....	Postal Clerk, Sherbrooke.	Advancing age..	Dec. 31, 1920	74	28	1,440 00	1,300 00	240 00	606 67		
D. N. Dorion.....	Railway Mail Clerk, Ottawa.	Advancing age..	June 30, 1921	65	28	1,200 00	992 50	200 00	463 17		
<i>Privy Council—</i>											
W. McKenzie.....	Secretary for Imperial and Foreign Cor., Ottawa.	Advancing age..	Jan. 31, 1921	69	13	4,000 00	3,962 50	666 66	858 53		

RETIREMENTS IN PUBLIC SERVICE

11

SESSIONAL PAPER No. 51b

<i>Public Works—</i>		Advancing age..	June 30, 1921	81	7			
<i>Railways and Canals—</i>		Advancing age..	Dec. 31, 1920	74	50	2,800 00	2,800 00	466 67 1,400 00
R. C. Douglas.....	Hydraulic and Bridging Engineer, Ottawa, Ont.	Advancing age..	Dec. 31, 1920	68	35	1,000 00	1,000 00	166,67 500 00
Miss S. L. C. Graham.....	Clerk, Ottawa, Ont.....	Advancing age..	Dec. 31, 1920	75	50	3,000 00	3,000 00	500 00 1,500 00
E. V. Johnson.....	Office Engineer, Ottawa....	Advancing age..	Dec. 31, 1920	74	48	4,000 00	3,987 50	666 67 1,993 75
G. A. Mothersill.....	Auditing Engineer, Ottawa.....	Advancing age..	June 30, 1920	61	34			
J. L. Payne.....	Controller of Statistics, Ottawa, Ont.	Abolition of office.	Dec. 31, 1920	72	52			
L. N. Rheaume.....	Engineer in Charge of Assigned Work, Ottawa, Ont.	Advancing age..	June 30, 1921					
<i>Railway Commission—</i>		To promote efficiency.	Dec. 1, 1920	50	15	2,040 00	340 00 1,020 00
A. E. Ecclestone.....	Chief Clerk, Ottawa.....							
<i>Senate—</i>		French Translator, Ottawa	Advancing age..	78	36	2,880 00	2,780 00	480 00 1,390 00
Joseph Bouchard.....			Dec. 31, 1920	78	32	2,160 00	2,093 33	360 00 1,046 66
<i>Trade and Commerce—</i>		Inspector of Electricity and Gas, Montreal, P.Q.	Advancing age..	Dec. 31, 1920	80	24	1,380 00	1,243 33 230 00 497 33
A. Aubin.....	Inspector of Weights and Measures, Ottawa, Ont.	Advancing age..	Dec. 31, 1920	67	23	1,020 00	920 83 170 00 352 98 666 67
J. Breen.....	Acting Supervisor of Cul-lers, Quebec.	Abolition of office.	Jan. 1, 1921	71	9	1,000 00 166 66	
J. M. Croteau.....	Inspector of Weights and Measures, Masson, P.Q.	Advancing age..	Dec. 31, 1920	74	18	1,320 00	1,166 66 220 00 350 00	
G. A. Dugal.....	Inspector of Weights and Measures, Winnipeg, Man.	Advancing age..	Dec. 31, 1920	67	10	3,400 00	3,233 33 566 66 538 88	
W. F. Gilby.....	Trade Commissioner, St. John's, Newfoundland.	Abolition of office.	Dec. 31, 1920	81	40	1,000 00	995 83 166 66 497 92	
<i>Patents and Copyrights—</i>		Clerk, Ottawa.....	Advancing age..					
T. H. Morgan.....								

*The salaries and allowances of L. H. Chambers and D. O'Leary include \$900 perquisites. (Chap. 67, 10-11 Geo. V, Sec. 3 (5)).
The salaries and allowances of H. Georgeson include \$200 housing and lighting allowance. (Chap. 67, 10-11 Geo. V, Sec. 3 (5)).

PRIVY COUNCIL, CANADA

P. C. 1762

CERTIFIED COPY of a Report of the Committee of the Privy Council, approved by His Excellency the Administrator on the 29th July, 1920

The Committee of the Privy Council have had before them a report, dated 24th July, 1920, from the Honourable the Prime Minister, with reference to subsection (2) of section 2 of an Act passed at the last session of Parliament, entitled "An Act to Provide for the Retirement of Certain Members of the Public Service."

The Prime Minister recommends, as there are believed to be in many departments officers under sixty-five years of age, who, by reason of advancing age, failing health, physical disability, lack of experience or ability, or lack of employment, are not capable of rendering or do not render efficient service, that the Civil Service Commission be requested to consult with the deputy heads and prepare and submit to Your Excellency for approval, the names of those officers, who, under the provisions of the above mentioned Act, should now be retired from the Service.

The Committee submit the same for approval.

(Sgd.) RODOLPHE BOUDREAU,
Clerk of the Privy Council.